



Memorandum

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DEPARTMENT: General Secretariat

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DNR

■ Selection of Riksbank Governor

1 Proposed decision

It is proposed that the General Council decide

- to appoint Stefan Ingves as chairman of the Executive Board of the Riksbank, and Governor of the Riksbank, with a term of office of six years starting from 1 January 2012,
- that his salary shall remain unchanged, that is the salary he receives with effect from 1 January 2012 will be the same as that he is receiving on 31 December 2011,
- that his terms and conditions of employment, in accordance with the general agreement regarding salaries, etc. for employees of the Riksdag (the Swedish parliament) and its authorities (RD-RALS 2010-2012) and other terms of employment applying in general to employees of the Riksbank, shall remain unchanged,
- that the ordinance (2003:55) on retirement benefits for certain employees with management positions in the government sector shall apply with the exception of a reduction in the income guarantee concerning his pension from the International Monetary Fund,
- that during the qualification period Stefan Ingves will receive remuneration corresponding to his salary when his employment comes to an end, and
- to give the chairman and vice chairman of the General Council the task of declaring at a later date that decision has been confirmed.

2 Considerations

2.1 Re-election

Stefan Ingves was appointed Governor of the Riksbank, and also chairman and member of the Executive Board of the Riksbank, by the General Council on 11 October 2005, with a term of office of six years with effect from 1 January 2006. His term of office now expires at the end of 2011. The law does not limit the possibilities for re-election, but nor does the possibility of re-election entail any guarantee; the General

■ Council shall freely examine in each case whether re-election is appropriate. Stefan Ingves has declared that he is prepared to stand for re-election.

Stefan Ingves has, like the other members of the Executive Board, regularly attended the meetings of the General Council. He has on these occasions personally and through employees presented various reports and answered questions. This has provided an important opportunity for the General Council to follow the day-to-day work of the Riksbank and the Executive Board with regard to how the Executive Board conducts monetary policy and to its work on financial stability.

In addition, the chairman and vice chairman of the General Council have regularly monitored Stefan Ingves's exercise of his duties in connection with the Executive Board meetings. The chairman and vice chairman of the General Council have also reported their views to the other members of the General Council.

The overall assessment is that Stefan Ingves has carried out his duties in a manner that is appropriate to the demands on members of the Executive Board as specified in the Sveriges Riksbank Act and its preliminary works, and as desired by the General Council. An overall assessment of the report regarding Stefan Ingves's exercise of his duties leads to the conclusion that he should be re-elected as Governor of the Riksbank.

Pursuant to Chapter 1, Section 4 of the Sveriges Riksbank Act, a member of the Executive Board shall be appointed for a period of five or six years. The General Council considers it most appropriate that Stefan Ingves's term of office should be six years.

It is proposed that Stefan Ingves's terms and conditions of employment remain unchanged.

2.2 Special employment terms

It is entirely at the discretion of the General Council to determine the terms and conditions of employment that apply for members of the Executive Board.

Stefan Ingves's salary should remain unchanged. According to the guidelines for adjusting salaries adopted by the General Council on 19 October 2001, one adjustment per year shall be made and this shall be an ordinary, moderate adjustment in line with wage developments in the bank on average. As there will be a salary adjustment at the Riksbank in autumn 2011, the General Council should decide now that his salary as of 1 January 2012 should be the same as at the end of the year 2011.

With regard to his terms and conditions of employment, the three general agreements regarding salary, etc. for employees of the Riksdag and its authorities (RD-RALS 2010-2012) between the Riksdag Administration and the trade unions ST, SACO and SEKO currently apply to him. These regulate, for instance, holiday, remuneration of costs and salary during sick leave according to the same principles that apply to other employees of the Riksbank.

With regard to other terms and conditions of employment that apply in general to employees of the Riksbank (such as the subsidised lunch and medication and also loans to personnel), these also apply to members of the Executive Board and thus to Stefan Ingves.

There is no reason to change these terms and conditions of employment now.

2.2. Pension terms

The General Council decided when Stefan Ingves was appointed Governor of the Riksbank with effect from 1 January 2006 that the ordinance (2003:55) on retirement benefits for certain employees with management positions in the government sector shall apply, with the exception of a reduction in the income guarantee concerning his pension from the International Monetary Fund, IMF. The ordinance shall thus be applied with the restriction that if he receives a pension as a result of his employment at the IMF, where he worked prior to his appointment as Governor of the Riksbank, before the age of 65, no reduction will be made in the income guarantee.

This exception should continue to apply. Nor should a pension from the IMF involve any reduction in his salary if the pension is paid during the period he receives a salary from the Riksbank.

2.3 Qualification period

With regard to the qualification period, the General Council decided in connection with Stefan Ingves's election as Governor of the Riksbank on 11 October 2005 that during this period he would receive compensation equivalent to the salary he was receiving when his employment came to an end. This right should continue to apply.