

# **Governing the Governors: A Clinical Study of Central Banks**

by

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**The Governance of Central Banks**

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# Motivation

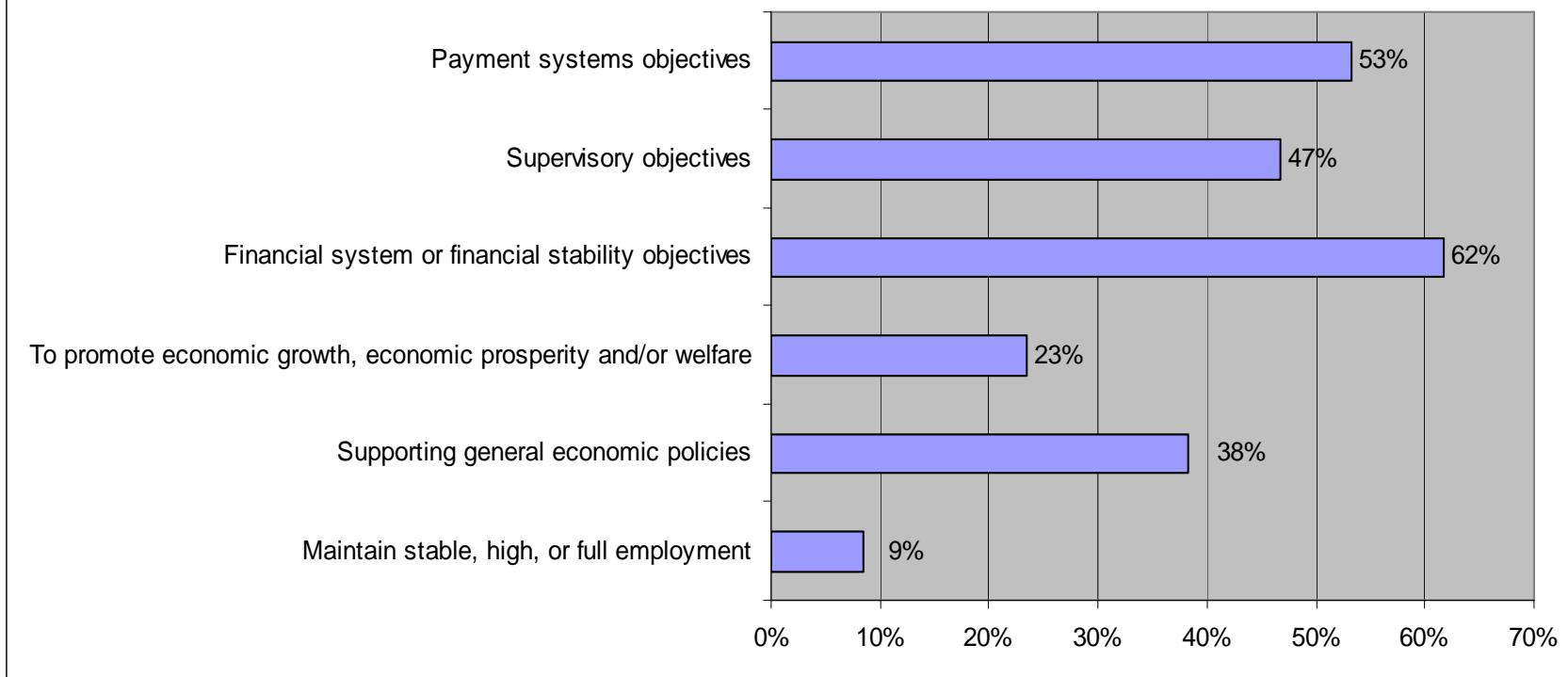
- Recent alleged corporate governance problems in CBs. Intense public debate in several European countries.
  - Central Banks are complex organizations. At the same time:
    - a bank and an insurance company
    - a public or publicly controlled firm
    - a regulated monopolist producing a public good
    - regulator or supervisor of the banking industry
    - sometimes: competition authority
  - Main *corporate* governance mechanisms absent (competition, takeovers, etc.)
  - Literature on independence/accountability mostly restricts focus to monetary policy issues
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# Purpose of our paper

- Create a benchmark of the current governance, standards and institutional organization of CBs;
  - Compare this benchmark with “standards” provided by the existing economic literature, if any;
  - Make an inventory list of specific governance issues not yet satisfactorily addressed.
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# Overall objectives

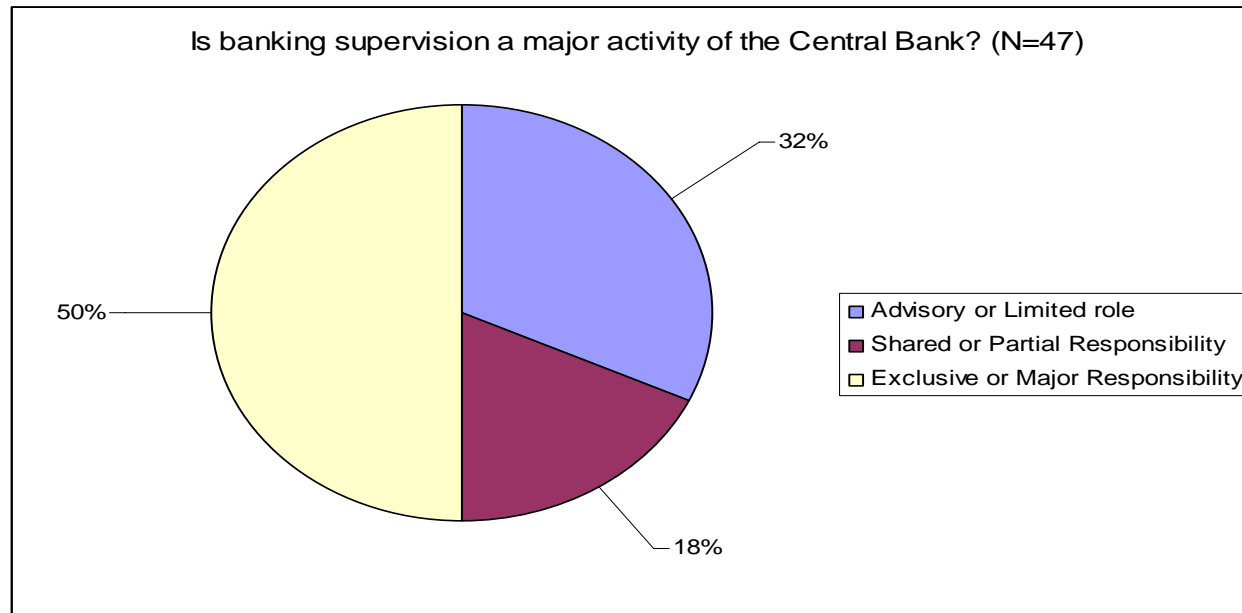
**Central Bank Objectives (N=47)**



# The multiplicity of tasks

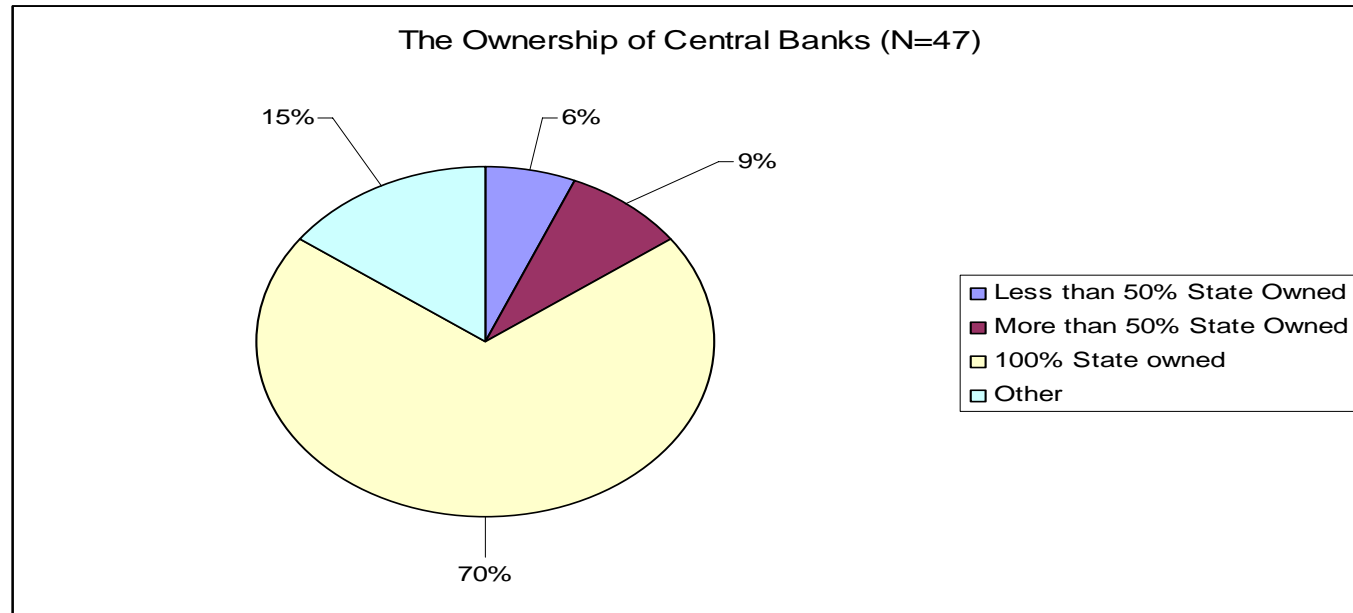
- Multiple tasks makes governance difficult:
    - Incentives may be detrimental if not all tasks measurable (M-H '91)
    - Career concerns weak if multiple tasks (Dewatripont et al. '99)
  - Typically, lexicographic priority to inflation control, as in the literature.  
Now that inflation is down:
    - Is the such a strong emphasis on price stability justified?
    - Which are the correct weights to be attached to other objectives?
    - If conflicts appear between objectives, how should they be traded off?
  - Performance measures for other tasks?
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# Separation of powers



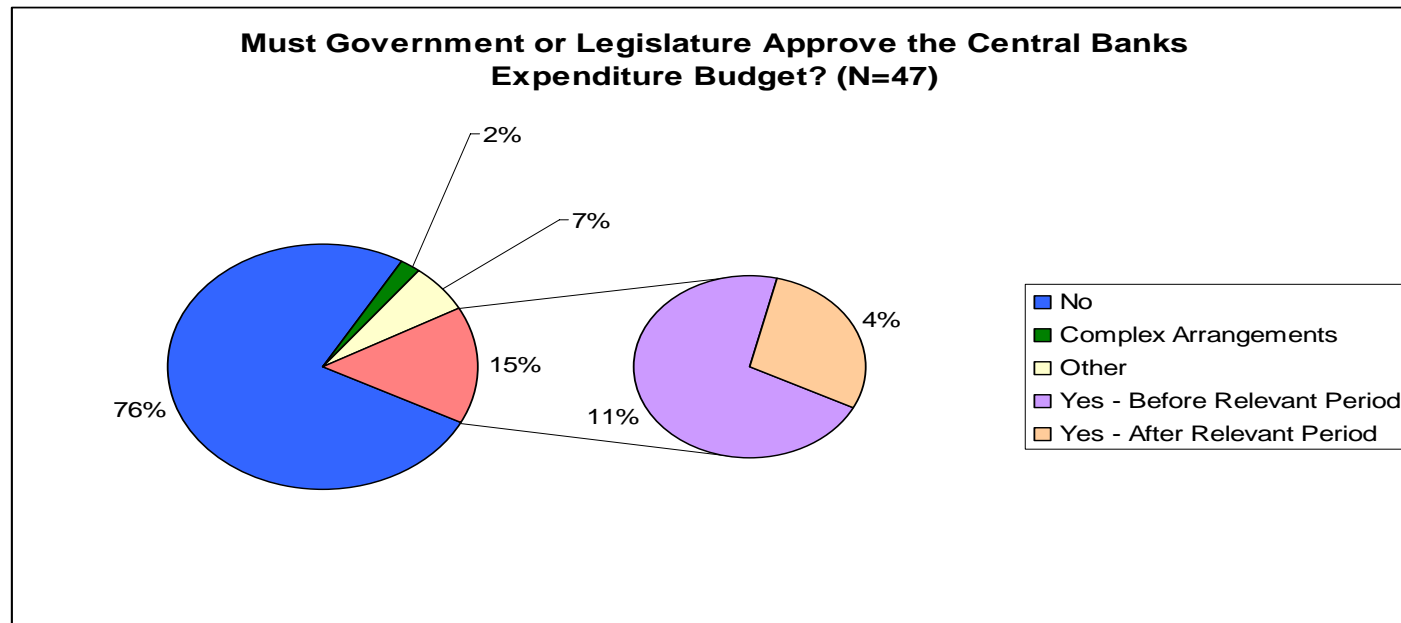
- Debate: conflicts of interests vs. informational synergies  
e.g. Schoenmaker (1992), Boot and Thakor (1993), Di Noia – Di Giorgio (2000), Kahn and Santos (2004)
- Why so much variety? What performs better?

# Ownership



- Generally, public ownership is costly: poor incentives, political distortions
- Good when (i) non-contractible quality important, (ii) innovation not crucial, (iii) competition weak, and (iv) reputation ineffective (Marshall; Hart et al. '97; Shleifer '98)
- Regulatory function appears to fit (i-iv), but analysis is needed

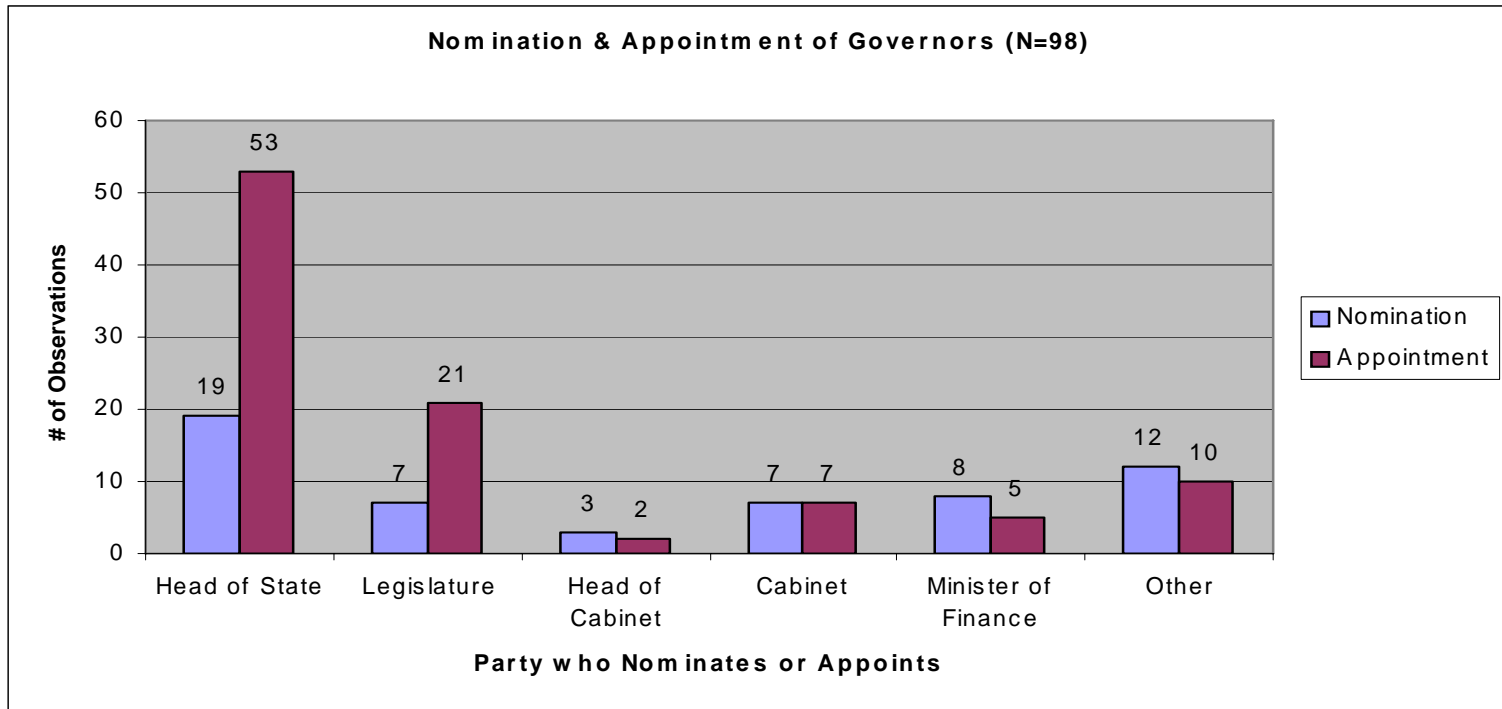
# Budgetary independence



- Financial independence and accountability may conflict in reality (Von Ungern-Sternberg, 2003)
- Unlike other government bodies, few CBs subject to ex-ante budget approval
- What is reason? Special tasks? Necessary for political independence?

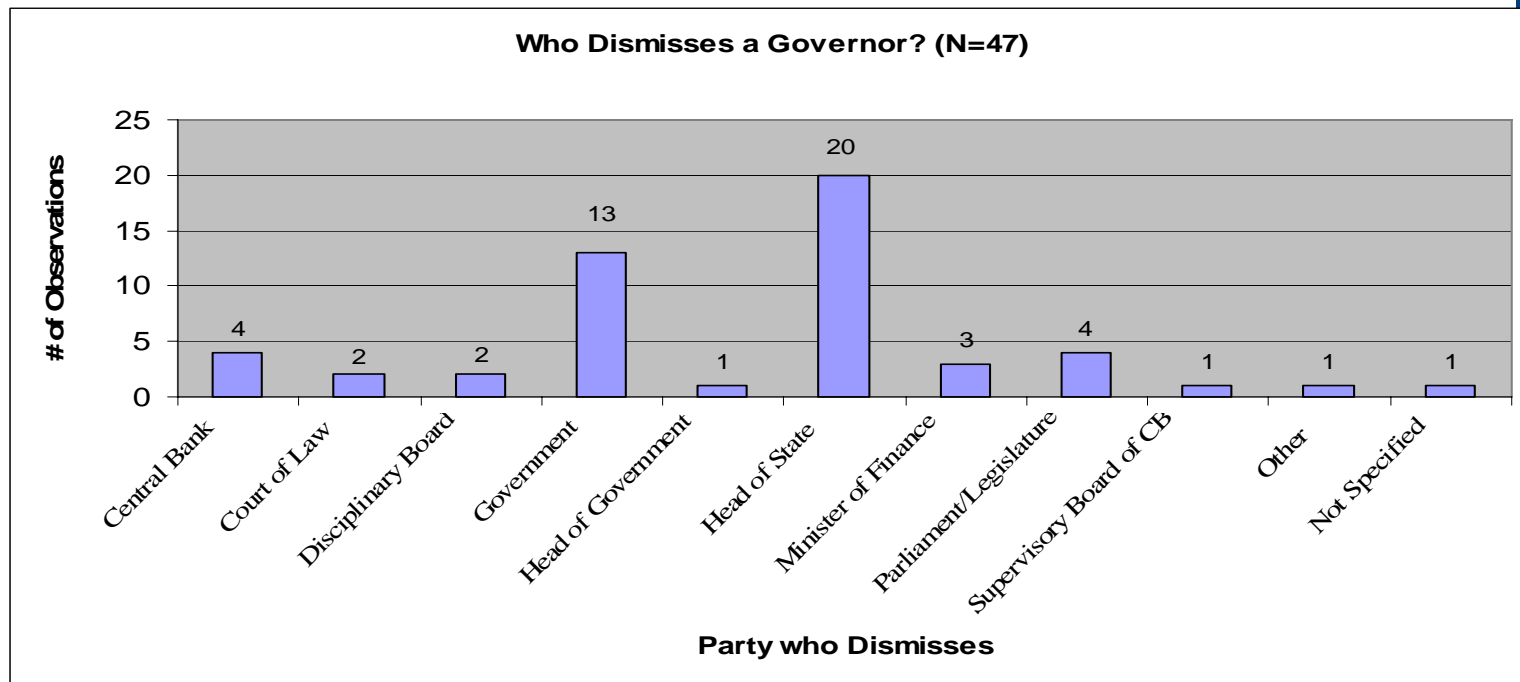


# Governor appointment



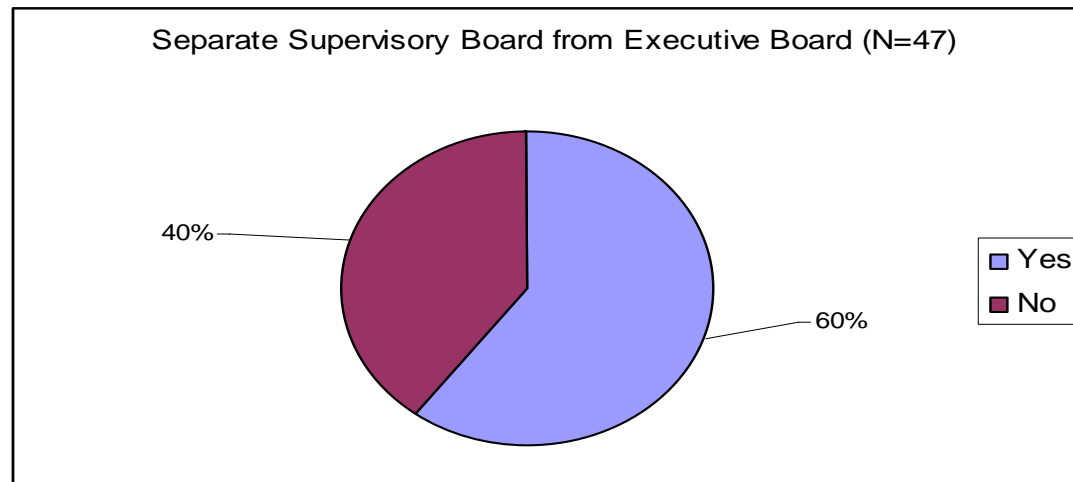
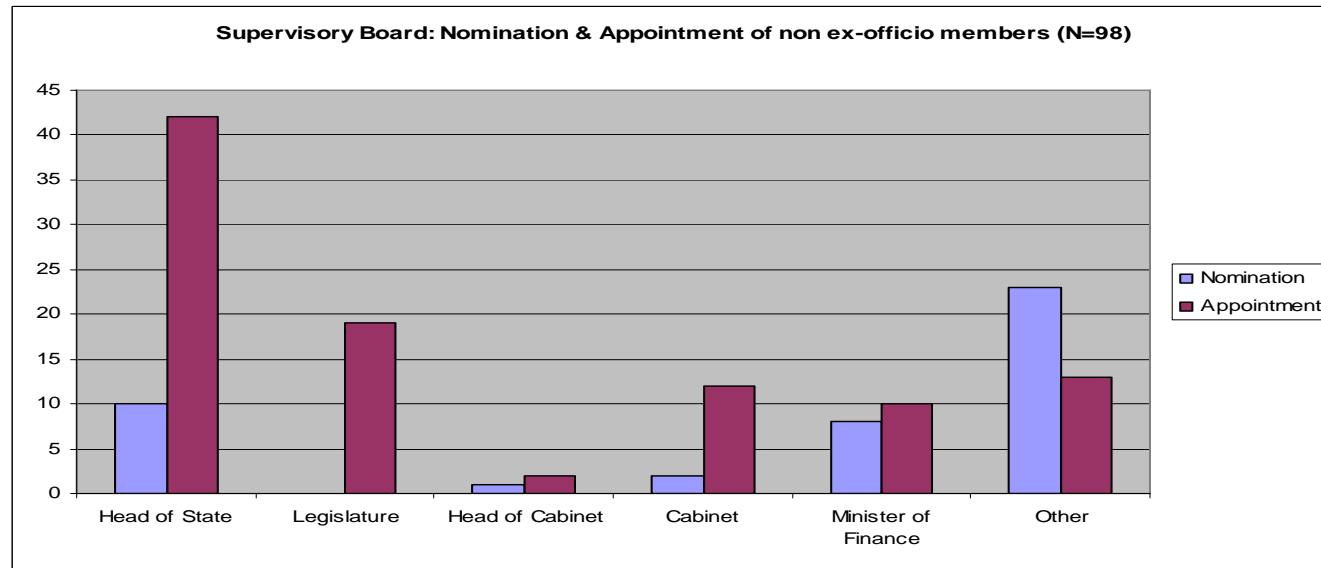
- In most cases Governor appointment is complex, involving several institutions

# Governor dismissal

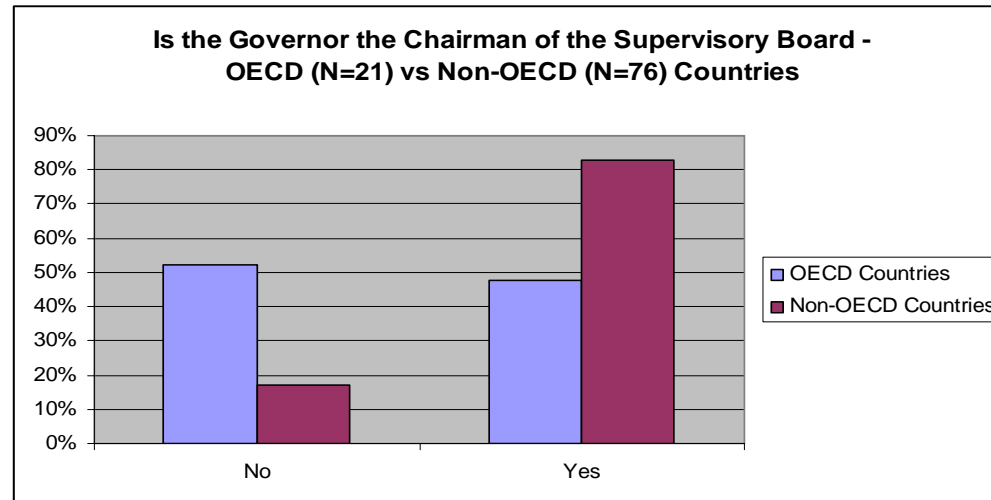
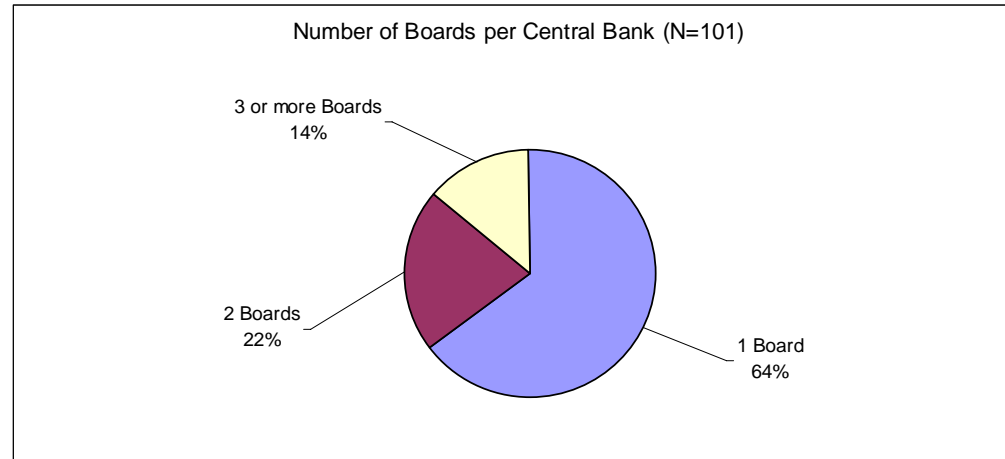


- Grounds for dismissal typically left generic: termination threat is open, but rarely used
- Implicit tenure appears consistent with Maskin-Tirole (2004) and Alesina-Tabellini (2004/6)

# Board independence



# OECD vs non-OECD

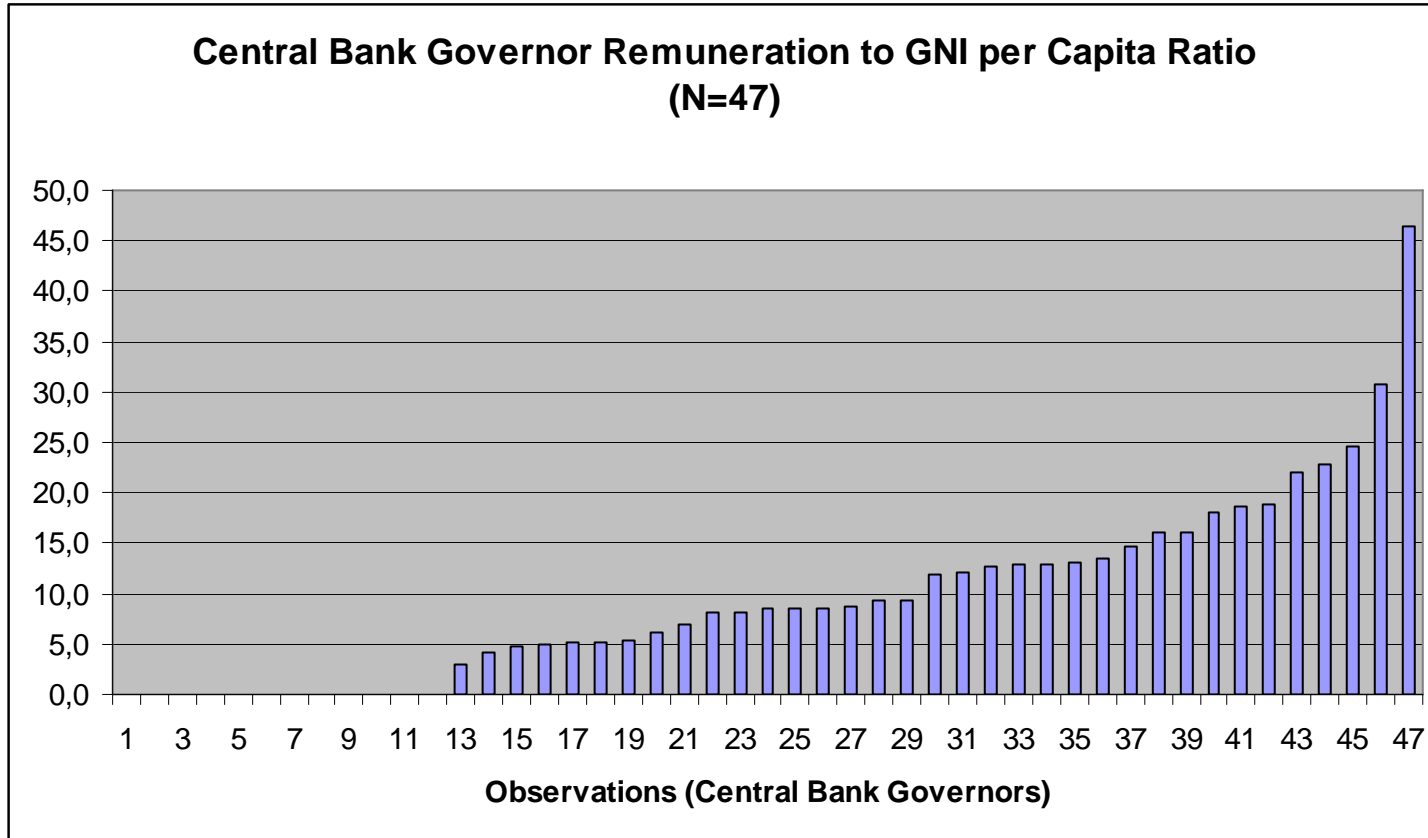


# The board as a supervisor and advisor



- Adams-Ferreira (2004): for corporations, “friendly” sole board first best, dual board if CEO preferences strongly divergent from shareholders’
- Nordic countries dual board, have more moral hazard?
- For many countries different than for corporations
- Supervisory board members independent from Governor; sole boards mixed
- Board size changes a lot  
(Adams-Mehran 2003: large boards may be good for banks)

# Governor compensation



# Governor compensation



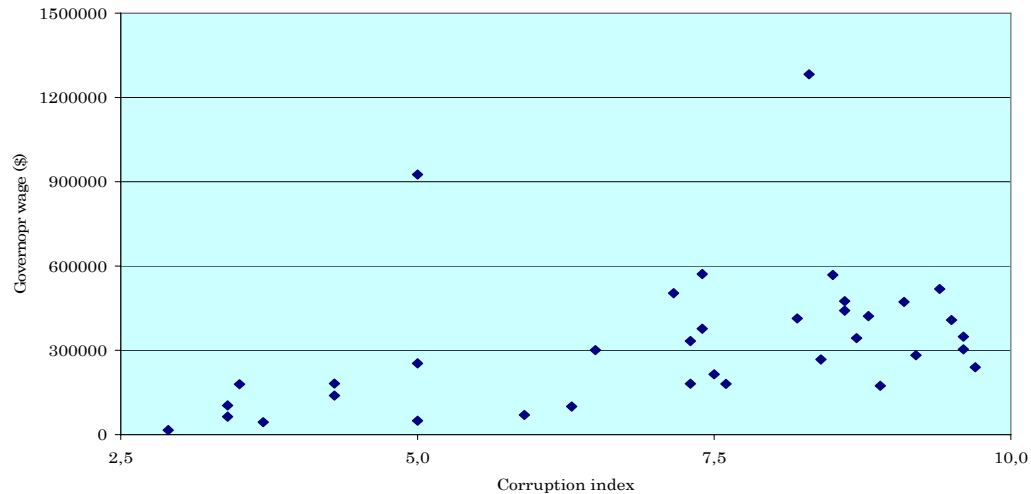
- Very large variation
- Debated in media, but arguments not well lined up
- What is a Governor's "market value"?

## Theory:

- Pay above market to induce performance (Becker and Stigler, 1974; Shapiro and Stiglitz 1984)
  - Pay well to select high quality (Weiss 1980; Caselli and Morelli 2004).
  - Complex interaction (Besley-McLaren 1993; Besley 2004)
  - Vocational doctrine (US): low wage to select "saints"
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# Efficiency wage theory not rejected

Corruption vs governor wages



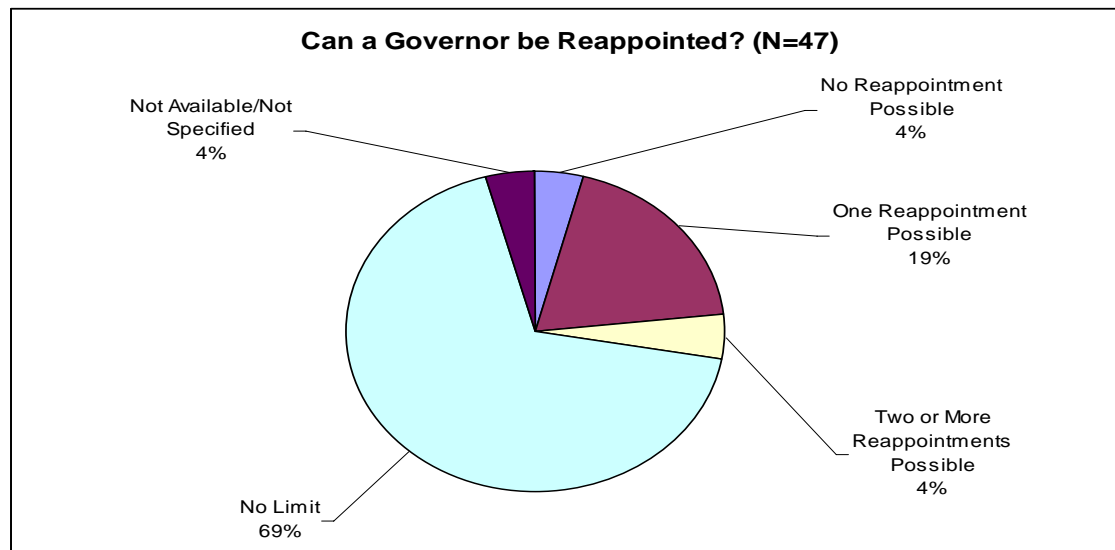
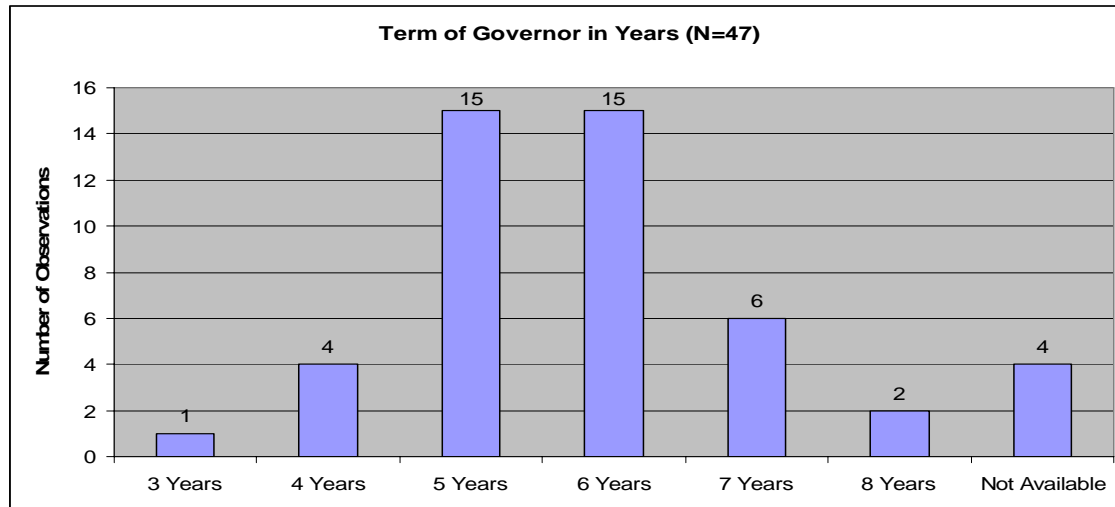
**Table 3. The legal origin of countries and the remuneration of Governors**

The first row displays the absolute remuneration of governors in US\$. The second row relates the absolute salary to the average over all countries. The last and most important row presents governor remuneration in relation to a country's GNI per capita.

	N=36 All	N=11 UK	N=10 French	N=5 German
GOVREM	326302	408169	392933	413099
GOVREM Relative	1,00	1,25	1,20	1,27
<b>GOVREM / GNIC</b>	<b>13,50</b>	<b>15,59</b>	<b>17,85</b>	<b>11,28</b>



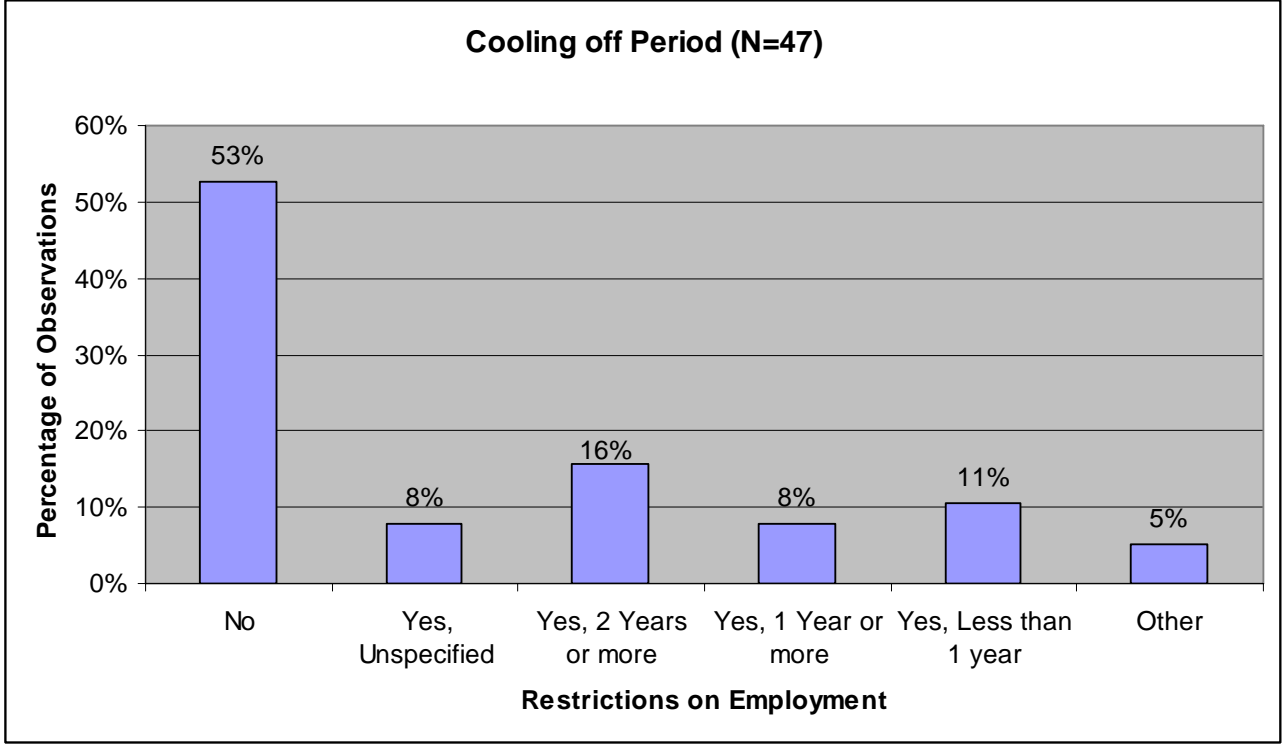
# Term length and term limits



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- Long term lengths to avoid political cycles
  - Term limits in very few CBs; common in US states.
  - Pros:
    - incumbents may become too powerful relative to entrants...
    - too long service may induce capture
    - reduced value of office = less rent seeking
  - Cons:
    - reduced value of office reduces discipline and selection forces
    - more end-term effects (lame duck), short-termism etc.
    - good people that learned a lot may be forced to leave
  
    - More research needed to strike the balance!!
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# Revolving doors, cooling-off and capture 1(2)



# Revolving doors, cooling-off and capture 2(2)



- Few CBs limit post-contractual employment
  - Are “revolving doors” good or bad? They increase both:
    - risk of regulatory capture (Laffont-Tirole '91; Leaver '01), and
    - regulatory expertise (Che '96; Salant '96)
  - Are cooling-off periods necessary? Optimal length?
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# Conclusion



- Aligning central banks' incentives with their (assigned) multiplicity of objectives appears a complex task.
  - Large amount of institutional variation between countries, (board structure, governor remuneration, term lengths, appointment rules, etc.) poses a challenge to research.
  - Future work:
    - Complete database
    - Study econometrically the determinants and effects of the various governance arrangements found
    - Relate them with legal origin, importance of national conditions, etc.
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